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CHINA MOBILE LIMITED

中國移動有限公司

(Incorporated in Hong Kong with limited liability under the Companies Ordinance)

(Stock Code: 941)

RE-DESIGNATION OF DIRECTOR

Reference is made to the announcement of China Mobile Limited (the “**Company**”) dated 11 May 2020 in relation to the appointment of Mr. Dong Xin as a Director and President of China Mobile Communications Group Co., Ltd. (“**CMCC**”), the Company’s ultimate controlling shareholder.

The Board of Directors (the “**Board**”) of the Company is pleased to announce that, as proposed by the Nomination Committee of the Company and after review and approval by the Board, Mr. Dong Xin has been appointed as the Chief Executive Officer of the Company with effect from 13 August 2020. Following such appointment, Mr. Dong Xin serves as an Executive Director and the Chief Executive Officer of the Company.

Mr. Dong, age 54, joined the Board in March 2017. Mr. Dong is also a Director and President of CMCC and a Director and President of China Mobile Communication Co., Ltd. In May 2018, Mr. Dong was appointed as a Non-Executive Director of China Tower Corporation Limited (listed in Hong Kong). Mr. Dong formerly served as a deputy director of Corporate Finance Division of Finance Department of the former Ministry of Posts and Telecommunications, a director of Economic Adjustment Division of the Department of Economic Adjustment and Communication Clearing of the former Ministry of Information Industry of China, director general of the Finance Department and Planning and Construction Department of CMCC, chairman and president of Hainan Mobile, Henan Mobile and Beijing Mobile, Vice President and Chief Accountant of CMCC. Mr. Dong received a Bachelor’s degree from Beijing University of Posts and Telecommunications in 1989, a Master’s degree in financial and accounting management from Australian National University, and a Doctoral degree in business administration jointly issued by Shanghai Jiao Tong University and ESC Rennes School of Business, France. Mr. Dong is a senior engineer and senior accountant with many years of extensive experience in the operation and management of the telecommunications industry and in financial management.

The Company has not entered into any service contract with Mr. Dong which provides for a specified length of service. Mr. Dong will continue to be duly subject to retirement by rotation and re-election at the annual general meetings of the Company in accordance with the Articles of Association of the Company. As proposed by the Board, Mr. Dong will continue to receive an annual director’s fee of HK\$180,000 as approved by the shareholders of the

Company. Such fees are payable on a time pro-rata basis for any non-full year's service. The remuneration of Mr. Dong has been determined by the Board with reference to his duties, responsibilities and experience, prevailing market conditions and so forth. Mr. Dong has voluntarily waived his annual director's fee of HK\$180,000.

Save as disclosed above, Mr. Dong does not have any relationship with any other director, senior management, substantial shareholder or controlling shareholder of the Company. Mr. Dong does not have any interest in shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, there is no other information required to be disclosed pursuant to any of the requirements of Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited and there is no other matter relating to the appointment of Mr. Dong that needs to be brought to the attention of the shareholders of the Company.

Following such appointment, Mr. Dong Xin has ceased to serve as the Chief Financial Officer of the Company. The Company is in the course of identifying suitable candidates for the position of the Chief Financial Officer. During the interim period, Mr. Huang Jie, being the general manager of the Company's finance department, will temporarily assume and perform the responsibilities and duties of the Chief Financial Officer.

The Board firmly believes that the appointment of Mr. Dong as the Chief Executive Officer of the Company will be conducive to the further reinforcement of the Company's development based on its existing solid foundation.

By Order of the Board
China Mobile Limited
Yang Jie
Chairman

Hong Kong, 13 August 2020

As at the date of this announcement, the Board of Directors of the Company comprises Mr. Yang Jie, Mr. Dong Xin and Mr. Wang Yuhang as executive directors and Dr. Moses Cheng Mo Chi, Mr. Paul Chow Man Yiu, Mr. Stephen Yiu Kin Wah and Dr. Yang Qiang as independent non-executive directors.